

**LAUREN S. MASON**  
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Highly analytical, with a common-sense approach to problem solving, and outstanding skills in oral and written communication, facilitation, team building and cost-effective administration.

### EXPERIENCE

**LSM APPRAISAL SERVICES, LLC, Andover, VT** 2003-present

**Certified Residential Appraiser** with over 3,100 hours of experience in Vermont and New Hampshire

**SELF-EMPLOYED CONSULTANT, Andover, VT** 1998-2002

Human Resources consulting in staffing, compensation, OD and international HR. Also worked part-time in real estate sales with Coldwell Banker in Ludlow, VT.

**SIEMENS MEDICAL SYSTEMS, INC, Iselin, NJ** 1983-1998  
\$1.6 billion US subsidiary of German-based Siemens AG – Leading producer of medical diagnostic imaging systems and a major high tech electronics manufacturer with worldwide sales of \$70+ billion!

**Director, Staffing & Development, 1990-1998**  
**Delegate to Siemens AG, Germany, 1987-1990**  
**Employment Manager, 1983-1987**

**ELSCINT, INC, Boston, MA** 1980-1982

As the first **Personnel Director** for this US subsidiary of an Israeli-based medical imaging systems manufacturer, **created an HR Department** that grew to five people. Key member of management for launch of an ultrasound R&D and manufacturing facility, a major acquisition, and employee population **growth of 500%** (personally handled most recruiting from President down to Assembler)! **Developed and implemented HR policy**, designed and installed competitive comp & benefits program.

**L.M. ENTERPRISES, INC., West Lebanon, NH** 1977-1980

#### **Entrepreneur and President**

Purchased an automotive service center franchise, selected a site, obtained zoning variance and acted as prime contractor for the design and construction of a building. Hired and supervised staff, developed advertising campaigns and appeared in TV spots. **Reached break-even point within nine months.**

### MILITARY SERVICE

**Military Intelligence Officer**; held top Secret/SBI security clearance and rank of Major.

### EDUCATION

**BA, Liberal Arts, DARTMOUTH College**; Slavic Linguistics, **COLUMBIA University**; International Business studies at **NEW YORK UNIVERSITY**; Industrial Relations/HR courses at **RUTGERS UNIVERSITY**

### LANGUAGES

**Fluent German**, latent fluency in Czech and Russian; also studied Serbo-Croatian, Ukrainian and French